

## ARTICLE 1 - DEFINITIONS

### 1 Definitions

*moved from III.11.1*

**“Academic Administrator”** means an individual with an academic appointment or a professional librarian appointment who by virtue of this administrative appointment is excluded from the bargaining unit for the duration of his/her administrative appointment. ~~are persons who, in addition to their administrative office, hold probationary or tenured faculty appointments in departments or programs, but who are excluded by definition from the bargaining unit because of their administrative office.~~

**“Agreement”** means this Collective Agreement between the Association and the Board.

**“Association”** means the Trent University Faculty Association.

**“Bargaining Unit”** means the unit defined in the decision of the Ontario Labour Relations Board in Certificate Number 1594-79-R, dated December 18, 1979, and as amended on June 6, 1980.

**“Board”** means the Board of Governors of Trent University as provided for in the Trent University Act, 1962-63.

**“COAP”** means the Committee on Academic Personnel ~~as constituted by Senate.~~

**“Chair” or “Director”** means the academic head of an academic unit duly constituted by Senate and the Board and appointed according to the procedures herein.

**“Coordinator”** means the coordinator of a single-discipline graduate program or an inter-disciplinary graduate program housed within a Department/Program and appointed according to the procedures herein.

1.9 ~~Interpretation~~ **“Days”** ~~Where in the text of this Agreement reference is made to “days” –they~~ **this** shall be interpreted as calendar days, but where reference is **made** to “working days” ~~they~~ **this** shall be interpreted as working days.

**“Dean”** means the Dean of the Faculty of Arts and Science or the chief academic administrative officer of any other faculty as may be duly constituted by **Senate and** the Board.

**“Dean of Graduate Studies”** means the Dean of Graduate Studies as **appointed by the Board**

"Department" means the Departments of Ancient History and & Classics, Anthropology, Biology, **Canadian Studies**, Chemistry, **Cultural Studies**, Economics, English Literature, Geography, History, **Indigenous Studies**, **International Development Studies**, Mathematics, Modern Languages and Literatures, ~~Native Studies~~, Philosophy, Physics & Astronomy, ~~Political Studies~~ **Politics**, Psychology, and Sociology, **Women's Studies**, and any additional departments as may be duly constituted by **Senate and** the Board.

"Program" means the Programs ~~in~~ of Business Administration, ~~Canadian Studies~~, ~~Computer Science/Studies~~, **Computing & Information Systems**, ~~Cultural Studies~~, Environmental and Resource Studies, ~~International Development Studies~~, **Forensics**, Nursing, ~~Women's Studies~~, the School of Education, and any additional programs, **including any graduate Programs**, as may be duly constituted by **Senate and** the Board.

"**Director of Human Resources**" means the Director of Human Resources as appointed by the Board.

"Joint Committee" means the Joint Committee on the Administration of the Agreement.

"**Librarianship**" means the practice of library work by persons holding a Master's degree in Library and Information Studies, or equivalent, from an ALA-accredited school of library and information science.

"Member" means a member of the bargaining unit, **including those holding faculty appointments and professional librarian appointments.**

"Nominal salary" of a member means the salary corresponding in any given year to a full-time appointment at the member's rank and step, as set out for that year in Schedule A.

"Parties" means the Association and the Board as defined above.

"President" means the President and Vice-Chancellor of the University as appointed by the Board.

"Regular academic session" means the Fall/Winter terms. ~~on the Peterborough campus of the University.~~

"**School**" means those academic units that are duly constituted as such by **Senate and the Board** and whose programs are subject to external accreditation.

"Senate" means the Senate of the University as provided for in the Trent University Act, 1962-63.

"Spouse", for the purposes of this Agreement, includes same sex spouse, subject to the same cohabitation/permanency requirement as is applied by the group benefits carrier in relation to common law spousal relationships. The definition does not apply where such entitlement is not permitted by statute or regulation. ~~The parties agree that in the event that the Income Tax Act (Canada) is amended to permit registered pension plans to provide survivor pensions to the same sex spouses of members, the Contributory Pension Plan for Permanent Employees of Trent University shall be amended at that time, if required, to ensure that such benefits can be provided thereunder.~~

"University Librarian" means the chief administrative officer of the Library as appointed by the Board, regardless of the title given to such an officer.

**"Vice President Academic" means the Vice President Academic as appointed by the Board.**

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**Note: Application of Procedures to Programs**

**Any reference to "department" shall be deemed to** ~~Where departmental procedures are specified in this Agreement, it is understood that they shall also~~ apply to **undergraduate** programs.

Note: Any reference in the singular shall include the plural reference where the context so requires. This definition shall be deemed to apply in all necessary grammatical forms and uses.

*Moved 1.2.1 and 1.2.2 to become Article 2 Purpose*

*Moved 1.2.3, 1.2.4 to Article 5 Administration of Agreement*

*Moved 1.3.1 and 1.3.2 to Article 4 Management Rights*

*Moved 1.4, 1.5, 1.6, 1.7, and 1.8 to Article 3 Recognition of Association*